

**JUNE  
2010  
23 - 25**

# CAAT Human Resources Conference



At the Crossroads  
Looking Forward:  
HR Strategies for Our  
Changing Environment

## Kempenfelt Conference Centre

3722 Fairway Road

Innisfil, Ontario

705.722.8080

### DIRECTIONS

Take Hwy. 400 North toward Barrie. Take Exit 90 for Mapleview Drive. Turn right at Mapleview Dr. E. Turn left at Huronia Road. Turn right at Big Bay Point Rd. Turn left at Fairway Road. 3722 Fairway Road.

### SERVICES

All bedrooms are equipped with hair dryers, irons, ironing boards, alarm clock radios, and television and satellite channel services. Internet Access: Dial up access in all bedrooms (charges apply). Wireless Access available in all areas of buildings.

### RECREATION

Sauna, whirlpool, fitness room, pool table, shuffleboard, darts, ping pong, tennis, badminton, golf driving nets, horseshoes, basketball, baseball, soccer, volleyball, bicycles. Equipment for these activities can be borrowed from the Front Desk.

Local Golf Courses:  
Allandale, Harbourview and Innisbrook.

Business Services include a client computer centre to access the internet, pick up email messages or use word processing, scanning or burning CDs. There is a nominal charge for printing, photocopying or faxing.

## Conference at a Glance

### Wednesday, June 23<sup>rd</sup>

11:00 am	Arrival, Check-in and Registration
12:00 - 12:45	Lunch
01:00 - 01:15	Welcome and Introductions
01:15 - 02:15	<b>Keynote:</b> Rick Miner, Ph.D., MIINER Management Consultants - People without Jobs, Jobs Without People; Ontario's Labour Market Future: Addressing Ontario's Human Resource Requirements - The Challenges that College Human Resource Professionals will face.
02:15 - 03:15	<b>Keynote:</b> Laura Lee Blake, Campbell Soup - Case Study: Strategic Human Resource Management - Proactively Addressing the Human Resource Requirements of the Organization
03:15 - 03:30	Break
03:30 - 05:30	<b>Concurrent Workshops: PART 1 (specify choice on College Registration Form)</b> <ol style="list-style-type: none"><li><b>1. Labour Relations</b> - Hicks Morley: Dan Michaluk &amp; Alan Freedman: Managing for performance and more - labour relations in 2010 and beyond"</li><li><b>2. CAAT Pension</b> - Tracey Leask &amp; Diane Smith: The 3 Rs of Workforce Planning: Recruitment, Retention, Retirement</li><li><b>3. Health, Safety and Wellness</b> - Yvonne O'Reilly: Looking Forward - Constructing an Exemplary OHS Program</li><li><b>4. Diversity, Equity, and Human Rights</b> - TBC: Current Issues In Ontario and What Employers Need to Know and Do</li><li><b>5. Learning &amp; Development/Recruitment &amp; Retention</b> - Great Place to Work Institute: Jose Tolovi Neto: What a great place to work looks like and practical tools for how to create that great workplace.</li></ol>
06:00 - 07:00	Dinner
07:00 - 09:30	Entertainment and Networking at the fire pit and pool table

### Thursday, June 24<sup>th</sup>

07:30 - 08:45	Breakfast
09:00 - 10:15	<b>Keynote:</b> Linda Franklin, Colleges Ontario - The Role of Colleges in Ontario's Future & How Human Resource Teams Can Contribute
10:15 - 10:30	Break
10:30 - 12:00	<b>President's Panel</b> - Human Resources Contributions to the Achievement of College Business Goals - What Does the Future Hold?
12:00 - 01:00	Lunch
01:15 - 01:30	Organizing for the Afternoon Workshops
01:30 - 03:00	<b>Concurrent Workshops: PART 2</b> - Looking Forward - HR Best Practices and Business Plans See same groups as above
01:30 - 03:00	<b>HRCC/HR Directors' Meeting</b>
03:00 - 06:00	Social Time - Golf/Georgian Slots
06:00 - 07:00	Dinner
07:00 - 09:30	Networking at the fire pit and pool table

### Friday, June 25<sup>th</sup>

07:30 - 08:45	Breakfast/Check Out
09:00 - 10:30	<b>Presentations from Concurrent Workshops - Part 2 &amp; HRCC/HR Director's Meeting Report</b>
10:30 - 10:45	Break/Check Out
10:45 - 11:45	<b>College Employer Council - Implementation Update &amp; Looking Forward</b>
11:45 - 12:00	College Gift Exchange and Conference Wrap-up (Don't Forget Your College Gift!)

# 2010 CAAT Human Resources Conference

June 23<sup>rd</sup>, 24<sup>th</sup>, 25<sup>th</sup>  
 Kempenfelt Conference Centre  
 Barrie, ON

## COLLEGE REGISTRATION FORM

The following individuals will be attending the 2010 CAAT Human Resources Conference from:

College Name: \_\_\_\_\_

Participant Name	Accommodation & Meals Total	Concurrent Workshop Choose first and second choice (1, 2, 3, 4 or 5) NOTE: For those coming to entire conference you will attend the same workshop # for Part 1 and Part 2	Golf/ Georgian Slots (G or S)
1.	\$	1. _____ 2. _____	
2.	\$	1. _____ 2. _____	
3.	\$	1. _____ 2. _____	
4.	\$	1. _____ 2. _____	
5.	\$	1. _____ 2. _____	
6.	\$	1. _____ 2. _____	
7.	\$	1. _____ 2. _____	
8.	\$	1. _____ 2. _____	
9.	\$	1. _____ 2. _____	
10.	\$	1. _____ 2. _____	
<b>Subtotal</b>	\$		
<b>*College Fee (\$575 +GST - covers the cost of conference speakers and administrative expenses)</b>	\$ <b>603.75</b>		
<b>Total of College Fee &amp; Accommodations/Meals:</b>	\$		

**Registration will be confirmed once full payment is received. Please provide the name and email address of the person to whom you would like confirmation to be sent:**

Name : \_\_\_\_\_ Email: \_\_\_\_\_

Please submit this registration form along with the individual reservations forms and the total fee by **Friday May 7<sup>th</sup>, 2010** to:

Fee payable to: Georgian College  
 Attention: Meaghan Simpson  
 Human Resource Services  
 Room C349  
 One Georgian Drive  
 Barrie, ON, L4M 3X9  
 Phone: 705-728-1968 Ext. 1630  
 Fax: 705-722-1503

# 2010 CAAT Human Resources Conference

June 23<sup>rd</sup>, 24<sup>th</sup>, 25<sup>th</sup>  
Kempfenfelt Conference Centre  
Barrie, ON

## CREDIT CARD PAYMENT FORM

Please charge the conference fees, accommodation and meals to the following credit card for the CAAT HR Conference.

Visa

Mastercard

American Express

Credit Card #: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

Cardholder's Name: \_\_\_\_\_

Cardholder's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Amount to be charged to Credit Card: \$ \_\_\_\_\_

**Does your card have a daily transaction limit?** \_\_\_\_\_

**If yes, how much is your daily transaction limit?** \_\_\_\_\_

*Please fax this form along with your College Registration Form and all of the Individual Registration Forms to  
(705) 722-1503  
by Friday May 7<sup>th</sup>, 2010.*

# 2010 CAAT Human Resources Conference

## Accommodation & Meal Reservation Form

★NOTE: PLEASE COMPLETE ONE FORM FOR EACH PARTICIPANT

Name: \_\_\_\_\_ Organization: \_\_\_\_\_

Please select **ONE** of the following packages. All accommodation & meal prices include taxes (PST & GST).

Package #1 – Wednesday June 23 <sup>rd</sup> to Friday June 25 <sup>th</sup> , 2010	PRICE
Includes Accommodation, meals, workshops, coffee breaks and refreshments from Wednesday lunch to Friday before lunch.  <input type="checkbox"/> \$425 – Single Occupancy <input type="checkbox"/> \$375 – Per Person (Based on DOUBLE Occupancy) Roommate: _____	\$
Package #2 – Wednesday June 23 <sup>rd</sup> & Thursday June 24 <sup>th</sup> , 2010	
Includes Accommodation, meals, workshops, coffee breaks and refreshments from Wednesday lunch to Thursday before lunch.  <input type="checkbox"/> \$213 – Single Occupancy <input type="checkbox"/> \$190 – Per Person (Based on DOUBLE Occupancy) Roommate: _____ <input type="checkbox"/> \$26.00 – Please add if you are staying for Lunch on Thursday – Rate is Per Person	\$
Package #3 – Thursday June 24 <sup>th</sup> & Friday June 25 <sup>th</sup> 2010	
Includes Accommodation, meals, workshops, coffee breaks, refreshments from Thursday lunch to Friday before lunch.  <input type="checkbox"/> \$213 – Single Occupancy <input type="checkbox"/> \$190 – Per Person (Based on DOUBLE Occupancy) Roommate: _____	\$
No Accommodation – Meals Only – Please ADD to above if required	
<input type="checkbox"/> <b>Breakfast – \$12.00 per day</b> <input type="checkbox"/> Thursday June 24 <sup>th</sup> <input type="checkbox"/> Friday June 25 <sup>th</sup> <input type="checkbox"/> <b>Lunch – \$37.50 per day</b> (includes morning coffee break and unlimited use of beverage stations) <input type="checkbox"/> Wednesday June 23 <sup>rd</sup> <input type="checkbox"/> Thursday June 24 <sup>th</sup> <input type="checkbox"/> <b>Dinner – \$29.00 per day</b> <input type="checkbox"/> Wednesday June 23 <sup>rd</sup> <input type="checkbox"/> Thursday June 24 <sup>th</sup>	\$
<b>TOTAL:</b>	\$
<b>Please make cheques payable to:</b>	
Georgian College Human Resource Services Room C349 One Georgian Drive Barrie, ON, L4M 3X9	Attention: <b>Meaghan Simpson</b> Tel: 705-728-1968 ext. 1630 Fax: 705-722-1503
Please indicate if you have any food allergies or dietary requirements (vegetarian, vegan, lactose intolerant, nut allergies etc...):	
<input type="checkbox"/> Smoking <input type="checkbox"/> Non-Smoking ( <b>Can't guarantee</b> – 1 <sup>st</sup> Come, 1 <sup>st</sup> Serve)	
<input type="checkbox"/> CTMC (Main Building) <input type="checkbox"/> Bayview Buidling <input type="checkbox"/> Marden (The Lodge) ( <b>Can't guarantee</b> – 1 <sup>st</sup> Come, 1 <sup>st</sup> Serve)	
Would you be interested in sharing accommodation if space becomes limited? <input type="checkbox"/> Yes <input type="checkbox"/> No	



# Want to Add 9 Holes of Golf to Your Conference Experience?

## DETAILS

**Date:** Thursday June 24<sup>th</sup>, 2010

**Tee Off Time:** 3:15pm

**Location:** Allandale Golf Course (next to Kempenfelt Centre)

**Cost:** **\$24.00** per person for 9 Holes of golf  
Power carts are **\$10.00** to rent.  
\*\*All fees are payable to Allandale Golf Course upon arrival\*\*

**To Register:** Mark the appropriate box on the College Registration Form



# Want to take a trip to Georgian Downs and Play the Slots?

## DETAILS

**Date:** Thursday June 24<sup>th</sup>, 2010

**Bus Pick Up:** 3:15pm

**Bus Return:** 5:30pm

**Location:** 7485 - 5th Side Road  
Innisfil, Ontario  
L9S 3S1

**Cost:** Only what you put into the machines!  
Bus transportation will be provided if there is sufficient interest.

**To Register:** Mark the appropriate box on the College Registration Form